



DEPARTMENT OF THE ARMY
284TH BASE SUPPORT BATTALION
UNIT 20911
APO AE 09169-0001

AETV-GSN-EO

10 July 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter 14, Consideration of Others (CO2)

1. Consideration of Others is a mandatory program intended to enhance quality of life; increase sensitivity in a diverse environment; and develop teamwork by building trust and cohesion. CO2 is defined as "Those actions that indicate a sensitivity to and regard for the feelings and needs of others and an awareness of the impact of one's own behavior on them; being supportive of and fair with others." The capability of each of us to recognize that our attitudes, actions, and words affect others in the unit; and our willingness to take responsibility for those attitudes, actions, and words--to the point of changing them when necessary--is what Consideration of Others is all about.
2. Leader emphasis is necessary for the CO2 program to be effective, and leaders must be present at quarterly soldier discussions to lend credibility to the program. Successful ownership can only take place if leaders observe discussions and apply their observations to their organizational climate.
3. Point of contact for further information is the Equal Opportunity Advisor, Building 115, Room 301, DSN 343-8521 or CIV 0641-402-8521.

A handwritten signature in black ink, reading "Bart U. Shreve", is positioned above the typed name.

BART U. SHREVE
LTC, SF
Commanding

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